



Nancy S. Ahlrichs

SENIOR BUSINESS PARTNER;
TALENT ACQUISITION STRATEGIST

Nancy Ahlrichs is the author of three books, an international speaker, and a talent management and leadership development specialist. Her areas of expertise include organizational development, managing multiple generations in the workplace, Diversity/Equity/Inclusion, recruiting and retention in a boom time, and winning awards and building the bottom line by becoming an employer of choice.

Nancy has served as the VP of Talent Management & Diversity and then Chief Talent Officer for a large nonprofit in Central Indiana where she led them to win IndySHRM's Diversity Award in 2010 and the 2018 Mayor's Diversity Award and multiple awards as a Best Place to Work. She served as the Business Development Consultant for a global leadership development consulting firm. For seven years, Nancy had her own speaking and consulting firm. Her earlier career included being Director of Organizational Evolution and Director of Marketing for a fast-growth IT consulting firm. She also opened the San Diego office of Right Management, a global management consulting firm, and co-founded what became the largest PR firm in Orlando.

She was a double-certified Senior Professional in Human Resources as well as a Certified Diversity Executive (CDE) through the Society for Diversity. Most recently, Nancy served as an Advisory Board member for the Salvation Army and as a board member for the Kiwanis Club of Indianapolis, and Versiti/Indiana Blood Center.

Nancy graduated from Purdue University with a BA and MS in Anthropology.



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