



J. Michelle Mahaffey

SENIOR BUSINESS PARTNER;
CONSULTANT & EXECUTIVE COACH

Strategic human resources executive who generously invests in talent to drive business success and empower individual achievement. Recognized as an intelligent, insightful business partner with strong financial acumen and legal expertise, who removes obstacles while strategically charting a path forward for organizational success. Strong advocate who champions forward-thinking ideas to improve people, organizations, processes, systems and programs.

During her career, Michelle has served in a variety of HR executive positions in three global companies. Some of her more recent positions have included Director of Benefits and Executive Compensation; Vice President of Compensation, Benefits, HRIS and Learning & Development; and Senior Vice President & Chief HR Officer. During her career she has reorganized HR departments to align them with business goals, redesigned corporate functions, and championed change management. She has expertise in employee benefits, employee engagement, performance measurement to drive incentives and bonuses, HR data systems and technology, and HR metrics. She is Green Belt Six Sigma certified. Michelle is described as “thorough, responsive, articulate and effective” by her colleagues.

Michelle earned her Bachelor’s Degree in Business Administration from University of Kansas School of Business and her Juris Doctor from the University of Kansas School of Law. Michelle also earned her Master’s in Business Administration from Vanderbilt University. She is a member of the Texas Bar Association and the Society for Human Resource Management (SHRM).



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