



# Stephanie Zalkin

## SENIOR BUSINESS CONSULTANT

Stephanie is a proven leader of successful solutions to improve employee performance, engagement and leadership development. She consistently aligns initiatives with business outcomes for the highest return on investment. She is described as a 'collaborative, organized, people-centered, HR professional.' and a 'creative problem solver who is passionate about empowering employees to achieve their full potential.' Stephanie is known for an outstanding employee relations record, working with stakeholders and partnering with other departments and their leadership to create strong HR and departmental policies and procedures that meet safety, regulatory and industry compliance standards, all with a focus on employee engagement.

Throughout her career, Stephanie has created and implemented standard operating procedures for all areas of the HR department, authored employee handbooks, implemented management training, prepared the organization for state surveys, designed diversity initiatives, pioneered succession planning, building bench strength and identified training needs to prepare high potential team members for promotion.

In the area of Talent Acquisition, Stephanie has demonstrated excellence in her strategy and execution of best practices in recruiting, screening, interviewing, onboarding and orienting. She has recruited for national companies, seeking executives, middle management, team members, specialty workers such as chemists and scientists, and union workers. She specializes in recruiting for manufacturing, electronics, healthcare and securities. On a recent assignment she helps the organization reduce their turnover rate by 50%. Stephanie has been praised for her outstanding work in recruiting. Once client wrote: 'Outstanding job! My team is fully equipped to succeed, largely due to your efforts.'

Stephanie received her Bachelor's Degree in Human Resources/Labor Relations and her Master's Degree in Human Resources from Indiana University. She is a certified trainer for Development Dimensions International (DDI), and a Targeted Selection Interviewer. Stephanie lives in Carmel, IN



317-341-1077



[StephanieZ@progressionpartners.net](mailto:StephanieZ@progressionpartners.net)



[www.progressionpartners.net](http://www.progressionpartners.net)



[Linked-In Stephanie Zalkin](#)