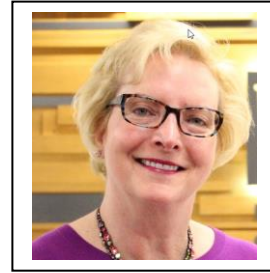




"Creating Success Through the Success of Others"

Nancy Ahlrichs, SPHR, SHRM-SCP
Senior Business Partner & Executive Coach



Nancy is an outstanding Talent Management Consultant and Strategic Advisor with over 20 years of award-winning experience in creating great places to work.

Prior to joining Progression Partners, Nancy served as Chief Talent Officer and Vice President of Talent Management and Diversity for United Way of Central Indiana, aligning talent strategy to business strategy. Known for her expertise in culture change leading to employee development and engagement, Nancy's efforts resulted in United Way earning the 2018 Best Places to Work and the Mayor's Diversity Award.

Nancy is also a sought-after consultant, helping businesses identify, diagnose, and solve leadership issues around recruiting, employee engagement, culture change, generational communication and productivity resulting in increased employee retention, client profitability and customer satisfaction.

Nancy is a published author of 3 books: "Igniting Gen B and Gen V: The New Rules of Engagement for Boomers, Veterans and Other Long-termers on the Job," (2007); "Manager of Choice" (2003) published by the Society for Human Resource Management (SHRM) and Davies-Black Publishing and "Competing for Talent: Key Recruitment and Retention Strategies for Becoming an Employer of Choice" (2000) published by Davies-Black Publishing.

Nancy earned both her bachelor's degree and her master's degree in Anthropology from Purdue University. She is a certified Senior Professional in Human Resources (SPHR) and a SHRM Senior Certified Professional and has been a Certified Diversity Executive through the Institute for Diversity Certification. Nancy serves or has served on numerous boards including Downtown Kiwanis, The Society for Diversity, Pursue University College of Liberal Arts Alumni and more.

LinkedIn Profile

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