



## What we are hearing...

Progression Partners understands leading through change takes good navigation skills yet, during COVID-19 change is happening at a faster pace – sometimes in less than 24 hours. Progression Partners collaborates and partners with companies, during a major change (s), to prevent loss of productivity and engagement. Today, and in the upcoming weeks, we have immediate strategies in creating a new strategic focus and direction, aligning new initiatives and encouraging your talent to ensure success. ***Please, know we are here for you.*** Whether you are leading project, people or processes, these next weeks and months can be the most productive for your business and for your teams. **We are offering free coaching circles to address the challenges facing your teams and leaders today. Don't wait for tomorrow, give the gift of encouragement and development.**

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What we are hearing from leaders in our coaching circles...	
1	How do I support multiple teams dealing with high stress, competing priorities, lack of boundaries between work and home?
2	Building relationships is so important in driving initiatives and influencing others, how do I help my team do that virtually while still getting the job done?
3	We don't seem to be as productive virtually things take longer to accomplish, how do I set boundaries that allow for creativity and productivity?
4	How do I put the human touch into the virtual interactions? My team seems to miss it.
5	How do I level the playing field across a multi -generational workforce in this virtual world? I people who embrace working virtually and those who don't.
6	I am just as busy, if not busier, how do I manage up virtually?
7	I see our future changing how do I get myself and team on board in attitude and skills with tech tools that are needed to work with customers now and for the foreseeable future?
8	I see our young, focused and very committed leadership team moving very fast, I fear they aren't grasping the challenges their workers are experiencing in a 100% remote environment.
9	How do I measure my productivity, virtually? Letting go of the 'butts in seats' mentality.
10	Measuring productivity remotely is challenging. Just because you worked 8 hours doesn't mean you were productive. What are other people doing?
11	I am fearful that working virtually may be the norm and we aren't prepared, what are some of the virtual models that work out there and what should I be thinking about?
12	I have worked very hard to create an inclusive environment; how do I ensure this inclusiveness can occur virtually? I don't want people feeling paranoid or fearful they aren't part of the conversation?

## ABOUT Progression Partners

Progression Partners is a certified Women Business Enterprise (WBE) focused on elevating business performance through customized leadership development. We are based in Indianapolis, Indiana with service hubs in San Diego, California; Portland, Oregon; and Denver, Colorado. We believe that every leader can be successful given the right tools and development.

*Helping leaders through change is what we do best.*